

4<sup>th</sup> December 2017

Local Government Boundary Commission for England  
14th Floor  
Millbank Tower  
Millbank  
London  
SW1P 4QP

**Submission of Wisdom Da Costa, Independent Councillor, Clewer  
North, Windsor  
Electoral review of Windsor and Maidenhead**

**Summary requests**

1. Please amend the boundaries to help ensure interests and identities of local communities and, to facilitate effective and convenient local government. I suggest the 2 wards of
  - a. **Dedworth** (4 members or 2 X 2 member wards of "**Dedworth East**" and "**Dedworth West**") – more information below
  - a. **Clewer & St. Leonards** (2 members) – more information below
2. Amend the number of Councillors to at least 47 to help ensure the interests and identities of local communities are more fairly represented and, to facilitate effective and convenient local government though, this will still put scrutiny, and so services, at risk in an already deficient Borough and, create workload and service difficulties.
3. Delay redrawing the ward boundaries until at least 2023 as the voter numbers are unreliable and will certainly create short term electoral inequalities and probably create significant long term inequalities and workload problems for Councillors.

This section is intentionally blank to aid with formatting

The Executive summary follows along with the body of the submission and a list of attachments of supporting evidence

### Executive Summary

- I. The more populated Dedworth is quite distinct from the wealthier Clewer; residents from each area each draw their social identity and ranges of services from separate facilities, mainly only sharing the Town Centre as common ground; their socio-economic descriptors also are distinctly different
- II. Thus, based on the information, analysis and, my experiences representing people as a Councillor and I would propose two distinct areas with possibly the larger community being delineated and then split in two.
  - a. **Dedworth** (4 member ward or, 2 X 2 member wards with "**Dedworth East**" and "**Dedworth West**")
  - b. **Clewer & St. Leonards**
- III. It is important to maintain the number of members at at least 47 as reducing the number of Members, with or without the extreme challenges being faced, will
  - a. Make the role of Councillor unsustainable, reducing scrutiny
  - b. Will frustrate Localism and reduce the chance of ordinary residents standing as Councillors
  - c. Create tensions in wards combining many distinctly different communities
  - d. Reduce the chance of the fair representation of communities by party politicians who seem not to understand them
- IV. A 47 member Borough is likely to result in only minor variances in a single ward; this could be easily corrected by moving the boundary by one street
- V. A 43 member Borough would create major variances and inequalities in most wards in Windsor which will negate the "**interests and identities of local communities**" and frustrate "**effective and convenient local government**"
- VI. Given that electoral numbers are likely to materially unreliable until 2023, the exercise should be abandoned and revisited after 2019
- VII. The principle of electoral equality can only be achieved if the figures for resident, and voter numbers, are accurate. However, there are many problems with the probity of the figures and, also the possible out turn.
- VIII. I would suggest that;
  - a. You delay the exercise until 2023
  - b. Stipulate that a more thorough set of research be conducted by RBWM
- IX. Whatever their accuracy, the 2017 and 2019 figures presented will be substantially different from 2023 which will result in electoral inequalities at least between 2019 and 2023
- X. If RBWM's figures are correct then, electoral equality could be achieved with 47 Members i.e. a voter to member level of 2,275
- XI. To improve continuity of representation, and Effective and convenient local government, it might be beneficial to move from all out elections to elections by halves or thirds, as appropriate.

### My qualifications

My name is Cllr. Wisdom Da Costa. I am a Borough Councillor for the Clewer North Ward in Windsor.

I was elected to represent this area as an Independent Councillor initially for 10 months between July 2014 and May 2015 and, then again more recently I was again elected to represent this same ward as an Independent Councillor in May 2017.

I have lived in this area since marrying in 2010. We are frequent users of the local pubs and café's and, all of our 5 children have grown up or been schooled through the Borough's schools and colleges.

Since moving to Windsor I have been involved in Community work, at a social and policy level, initially in Maidenhead and then since 2012 in Windsor with a local church group and then with the West Windsor Residents Association, in various roles, and now also as a Councillor, *inter alia*, working closely with a local GP, the local churches and local residents on numerous occasions.

I am also actively involved with the biggest, and community focused, church in Dedworth called All Saints CofE, Dedworth Road, at the epicenter of the community.

I hold quarterly surgeries in various places through out the ward and, my wife is a Community Midwife in this town and, her work has seen the homebirth rate rise from 2% of low risk women to 30%.

You can read many of my blogs, projects and information and engagement posts at the following locations;

- [www.wwra.org.uk](http://www.wwra.org.uk)
- On Facebook at <https://www.facebook.com/CllrWisdomDaCosta/>
- On Twitter at <https://twitter.com/wisdomdacosta>

It's fair to say that we both have a high level of engagement with and respect from the/our community in Dedworth, young and old, and also in Windsor.

### **What is our community?**

#### **2. My proposed wards**

- a. The more populated Dedworth is quite distinct from the wealthier Clewer; residents from each area each draw their social identity and ranges of services from separate facilities, mainly only sharing the Town Centre as common ground; their socio-economic descriptors also are distinctly different
- b. Thus, based on the information, analysis and, my experiences representing people as a Councillor and I would propose two distinct areas with possibly the larger community being delineated and then split in two.
- c. **Dedworth** (4 member ward or, 2 X 2 member wards with "**Dedworth East**" and "**Dedworth West**")
  - i. To the East – residents on, or on roads off, Sawyers Close and Vale Road
  - ii. To the South - Clewer Hill (up to Duncroft & PerryCroft) and up to Poolmans Road

- iii. To the West – Broom Farm Estate, The Limes, Ruddlesway, The Willows
- iv. To the North – Windsor Racecourse
- v. Based on the polling districts and density of population, it should be possible to create electoral equality for 2 X 2 member wards ("**Dedworth East**" and "**Dedworth West**") but, I do not have the detailed data to do this. However, retaining the community identity of Dedworth is vital
- d. **Clewer-St. Leonards** (2 members)
  - i. Including all residents on, or emanating from Mill Lane, Parsonage Lane, Hatch Lane, St. Leonards Hill
  - ii. More expensive areas to the South i.e.
  - iii. The areas connected by path to St. Leonards Hill including
    - 1. Top of Wolf Lane from junction with Poolmans Road to junction with White Horse Road and Tinkers Lane
    - 2. Hemwood Road, Franklyn Close & Washington Drive and roads off these
    - 3. Ellison Close
    - 4. Kimber Close
    - 5. Sherbourne Drive
    - 6. Woodland Avenue
    - 7. Bottom end of Clewer Hill Road between Prince Albert pub and the junctions of Hatch Lane and Ellison Drive
    - 8. Co-incidently, both Clewer & St. Leonards are also comprise a single hill
    - 9. Including ALL of the LEGOLAND, Windsor estate, which would be logical, ease governance (vis-à-vis planning & parish boundaries) and, which people and residents identify with Windsor.
- e. The benefits would be
  - i. Clear identity
  - ii. Generating politicians from each area who will understand the distinct needs and issues of their residents
  - iii. Allowing representation in an undiluted manner, in proportion to the need (number)
  - iv. Encouraging localism and social activism; if it is easy to understand your community it will be easier to represent in the decision making process
- 3. Historic information about the area
  - a. Ancient maps show two communities West of the Castle
    - i. Clewer Village, with the oldest building in the area in St. Andrew's CofE Church – it even pre-dates much of Windsor Castle
    - ii. Dedworth
    - iii. Areas of green belt in between and to the South
  - b. See attached maps
    - i. [Dedworth.Org.Uk Map of Dedworth 1880](#)
    - ii. [Dedworth.Org.Uk Map of Dedworth 1913](#)
    - iii. [Dedworth.Org.Uk Map of Dedworth 1938](#)

- c. These two communities are effectively, and historically, served by St. Andrew's Church (Clewer) and All Saints Church (Dedworth)
  - d. The parish boundaries of these Churches, with one or exceptions
    - i. Coincide with the socio economic maps and measures of well being, deprivation, and qualifications
    - ii. Commonly accepted sense of identity of people locally
  - e. Historically, maps show Dedworth centred around the location of the current All Saint's Church though it is thought to have extended from Dedworth Manor (on the flood plain, in Clewer North) up to on Wolf Lane (on the hill in Clewer South) – *see attached extract from Wikipedia*
  - f. This has been the social centre churches
4. West Windsor today after expansion
- a. The population of Windsor expanded in the 1950's and 1960's with many estates starting to be built to the North (e.g. Laing Estate), then to the South (NCO Officer estate on Clewer Hill incorporating Perrycroft & Duncroft) and, in the 1970s with Broom Farm non-officer army estate.
  - b. More salubrious house were also built more remotely on St. Leonard's Hill
  - c. However, the cultural segregation persisted with All Saint's drawing its congregation from residents from the more down to earth developments i.e. not St. Leonards Hill
5. Army Estates of our Garrison Town
- a. The houses on the officer estate has been mainly vacated by the Army due to various changes to Army levels over the years
  - b. Also, the families on Broom Farm, up until 2018, have been more remote socially and geographically, as none were permanently based in Windsor.
  - c. However, all this is set to change in 2018 as the government has announced that *"All foreign basis are being closed and the families brought back to the UK. "*
  - d. With this in mind, The Amry Covenant group, together with the Army Welfare Services are working with local groups (including Thames Valley Police) to envision Army families such initiatives *"aimed at helping them integrate back, into the West Windsor Community."*
6. West Windsor's strong Residents Association
- a. There is one large residents association, the West Windsor Residents Association, set up in 1960s, whose work covers the entire area of Clewer & Dedworth
  - b. I understand that the bulk of their member is from the Dedworth area, as defined by this submisison
7. Community assets, whose usage reflect the embedded identities include
- a. Churches – see above
    - i. All Saints Church serving Dedworth
    - ii. The picture postcard St. Andrews serving Clewer and probably St. Leonards Hill
    - iii. All Saints Church's congregation also include people from Sawyers Close and Vale Road
    - iv. See attachments
      - 1. CofE Parish Boundaries

2. Comment from Wardens at All Saints's Church, Dedworth

b. Schools

- i. The data below shows
  1. a strong correlation with the areas of higher housing densities and
  2. strengthens the view that Dedworth has a clear identity and can be easily delineated
- ii. Dedworth Green First School – almost entirely from Dedworth, located in Dedworth
- iii. Dedworth Green Middle School– almost entirely from Dedworth, located in Dedworth
- iv. Homer First School and Nursery – almost entirely from Dedworth, located in Dedworth
- v. Hilltop First School – mainly from Dedworth located in Dedworth
- vi. Alexander First School – mainly from Dedworth located in Dedworth
- vii. Clewer Green CE School – mainly from Dedworth, located in Clewer St. Leonards
- viii. St Edward's Catholic First School – equally Dedworth, Clewer, & other parts of Windsor, located in Clewer-St. Leonards
- ix. St Edward's Catholic Middle School – equally Dedworth, Clewer, & other parts of Windsor, located in Clewer-St. Leonards
- x. Analysis of data from Education Planning Officer, School Support Services - School Places

School	Total Number On Roll	Windsor							Windsor East & Villages %	Windsor North (DEDWORTH) %	Windsor South (DEDWORTH) %	(DEDWORTH) %
		East Windsor	Eton	Windsor North	Windsor South	Windsor Villages	Windsor Total	Windsor %				
Dedworth Green First School	201	6	3	85	84	3	181	90.0%	5.0%	47.0%	46.4%	93.4
Homer First School and Nursery	247	16	1	122	86	4	223	90.3%	6.3%	54.7%	38.6%	93.3
Hilltop First School	255	15	1	64	108	4	192	75.3%	9.9%	33.3%	56.3%	89.6
Alexander First School	135	8	1	9	103	8	126	93.3%	11.1%	7.1%	81.7%	88.9
Clewer Green CE School	285	40	2	57	161	6	266	93.3%	17.3%	21.4%	60.5%	82.0
Dedworth Middle School	462	23	30	133	216	24	426	92.2%	11.0%	31.2%	50.7%	81.9
St Edward's Catholic First School	283	72	7	94	80	6	259	91.5%	30.1%	36.3%	30.9%	67.2
Braywood C of E First School	143	14		32	45	29	120	83.9%	35.8%	26.7%	37.5%	64.2
St Edward's Royal Free Ecumenical Middle School	475	146	15	123	141	7	432	90.9%	35.4%	28.5%	32.6%	61.1
Windsor Girls's School	710	127	38	148	158	59	530	74.6%	35.1%	27.9%	29.8%	57.7
The Windsor Boys' School	804	171	36	166	132	96	601	74.8%	44.4%	27.6%	22.0%	49.6
Oakfield First School	286	157		47	63	2	269	94.1%	59.1%	17.5%	23.4%	40.9
Trevelyan Middle School	508	159	33	44	83	30	349	68.7%	54.2%	12.6%	23.8%	36.4
Trinity St Stephen Church of England First School	146	96	2	16	13	7	134	91.8%	76.9%	11.9%	9.7%	21.6
The Queen Anne Royal Free CE First School	144	116	1	8	15	1	141	97.9%	83.0%	5.7%	10.6%	16.3
The Royal School (Crown Aided)	99	6	3	4	3	41	57	57.6%	82.5%	7.0%	5.3%	12.3
Eton Porny C of E First School	124	7	36	3	2	1	49	39.5%	16.3%	6.1%	4.1%	10.2
St Peter's Church of England Middle School	220	9	32	3	4	118	166	75.5%	76.5%	1.8%	2.4%	4.2
Eton Wick C of E First School	161		106	3	1		110	68.3%	0.0%	2.7%	0.9%	3.6
Kings Court First School	242	4		3		203	210	86.8%	98.6%	1.4%	0.0%	1.4
	5,930	1,184	346	1,164	1,498	649	4,841					

Child Poverty UK

3,300 68%

- xi. See attached data from Pupil origination from Education Planning Officer, School Support Services - School Places
- xii. It is also worth noting that End Child Poverty UK notes that in Windsor 3307 children in poverty (after housing costs, Dec 2015); 15% of children in poverty (after housing costs)
  1. See attached End Child Poverty map of Windsor

2. See link at [https://mss.carto.com/viz/b5cd6e7e-a36d-11e6-9889-0e05a8b3e3d7/embed\\_map](https://mss.carto.com/viz/b5cd6e7e-a36d-11e6-9889-0e05a8b3e3d7/embed_map)
- c. Surgery & anecdotal evidence & gambling
  - i. There is just one surgery in Dedworth, the Dedworth Medical Centre
  - ii. Their CCG Boundary map officially includes Dedworth and Clewer-St. Leonards- *see attached WAM CCG Catchment for Dedworth Medical centre*
  - iii. I have worked with one of their key GP's, (name available) on issues of Gambling addiction and betting shop clusters whose affected patients are come from Dedworth
  - iv. This GP (Name available) has advised that their patients mainly come from Dedworth
- d. Youth Centres – there are two, serving distinct areas
  - i. Manor Youth Centre serving Dedworth including Sawyers Close and Value Road
  - ii. Clewer Youth & Community Centre, serving the Clewer area
- e. Pubs
  - i. The Black Horse, located in Dedworth, serving Dedworth
  - ii. Sebastapol, located in Dedworth, serving Dedworth south areas
  - iii. Prince Albert, located in Clewer-St. Leonards
  - iv. Swan, located in Clewer-St. Leonards now closed down
- f. Shops/Tesco
  - i. Tesco Superstore, located in Dedworth, arguably serving Dedworth as better off residents use Sainsbury's in the Town Centre
  - ii. Tesco Express, located in Clewer-St. Leonards
  - iii. Charity Shops, located in Dedworth
  - iv. News agents, located in Dedworth
  - v. Convenience Shops, located in Dedworth
  - vi. Fast Food & other restaurants, located in Dedworth
8. 2011 Census data
  - a. Maps based on 2011 Census data show a strong correlation between the identity of people in the geographic areas I have identified as Dedworth or Clewer-St. Leonards and such socio-economic factors
  - b. See attached maps from
    - i. *ONS 2011 Census DataShine Map on Deprivation*
    - ii. *ONS 2011 Census DataShine Map on Fair Health*
    - iii. *ONS 2011 Census DataShine Map on Good Health*
    - iv. *ONS 2011 Census DataShine Map on Qualifications*
    - v. *ONS 2011 Census DataShine Map on Professionals*

### **Concerns about reducing the number of Councillors**

1. Proposal: It is important to maintain the number of members at at least 47 as reducing the number of Members, with or without the extreme challenges being faced, will
  - a. Make the role of Councillor unsustainable, reducing scrutiny

- b. Will frustrate Localism and reduce the chance of ordinary residents standing as Councillors
  - c. Create tensions in wards combining many distinctly different communities
  - d. Reduce the chance of the fair representation of communities by party politicians who seem not to understand them
2. RBWM Health Report
- a. Top heavy: the political membership of the Council is top heavy with more than 50% of councilors in Executive functions from Cabinet, Lead Members & their deputies, Chairmen and their Vice Chairs. All are Conservative.
  - b. Lack of scrutiny: with the style of leadership employed by the ruling group, for the last 10 years, I have observed little scrutiny as
    - i. The Conservative leadership regard scrutiny as challenge and demote (loss of allowances?) party members who do ask searching questions. This has been documented in the national press including The Times and local media.
    - ii. "Opposition" numbers are few; we do scrutinize extensively but can not cover all the bases as we have day jobs as well
  - c. Consolidation needed
    - i. RBWM is pushing forward with many outsourcing programs included via more complex Joint Ventures, which have separate legal personas i.e. reduce influence, information flow and, more convoluted and time consuming management and control pathways
    - ii. LGA Peer Review noted some serious failings including;
      1. "The council's governance is out of date"
      2. "We were concerned to see evidence of...disproportionate and uneven treatment by senior colleagues, of both members and officers...(using)... heavy handed instrument to keep 'members and officers incheck'."
      3. A need, "to clarify lines of accountability"
      4. "Lines between the Executive and scrutiny (are) blurred"
      5. "Scrutiny not realising its potential" – how polite.
      6. "Officer support capacity is largely limited... leaving the council exposed to risk"
      7. "Businesses not feeling valued as a partner"
      8. Questions the ability, "to deliver on its capital programme and regeneration plans."
      9. Asks the council "to carefully plan for the provision of any future transformation costs"
      10. Notes a "need to invest more time and capacity in equipping your organization"
      11. Earnestly urges the Council to "Invest more time in understanding what your residents value" & "engage positively with residents and community groups."



- iii. The recent LGA Peer Review suggested that in the face of this rapid change that the Borough Pauses, Embeds (and digests changes) and Explains (engages with residents)
  - iv. Now is not the time for further change
  - v. You can download
    - 1. The full report at <http://www.wwra.org.uk/wp-content/uploads/2017/10/RBWM-Corporate-Peer-Review-Sep-2017.pdf>
    - 2. An analysis at <http://www.wwra.org.uk/blog-post/lga-peer-review-reading-between-the-lines-blog/5829>
3. Existing workload
- a. Even without a leadership portfolio, I already spend at least between 16 and 20 hours per week on Council business which include, inter alia,
    - i. Case work
    - ii. Reading and researching reports, engaging with residents and participating in committees I am appointed to
    - iii. Reading and researching reports, engaging with residents and participating on committees which will affect my residents
    - iv. Dealing with big picture issues which will affect my residents e.g. Borough Local Plan, Heathrow Third Runway, serious air Pollution areas in RBWM
  - b. In this day and age, with an increasingly sophisticated electorate, writing thorough and engaging content through websites, and social media
  - c. Increasing the range and scope of activities I need to cover, in an increasingly complex service delivery model, as well as more case work in a resource poor part of the borough, will make my role intolerable
4. Lack of support from officers
- a. Even as a Councillor, I am sad to report that my queries and questions and request of support from key officers is either slow or sometimes incomplete or, unforthcoming
  - b. I do not know whether this is because of one or other of a combination of political bias, in a member led council, or a lack of staff
  - c. It is true that RBWM has the highest turnover of senior staff than any of its neighbours
  - d. Personal testimony from outgoing senior officers indicates bullying
  - e. The continual reduction of Council tax over 10 years indicates a hollowing out of the organization
  - f. My job is difficult enough as it is. It is likely to be intolerable with a further increase in workload.
5. Further complex evolution taking place including
- a. The Council continues outsourcing services, at a time when many Council's are logically bringing back in services, and pursue commercial joint ventures possibly without the necessary expertise and free thinking amongst either
    - i. Officers or
    - ii. Councillors require to scrutinize or
    - iii. Councillor directors of JV companies

- b. External changes in health services locally including funding and increased legal obligations are likely to put more pressures on the Councils policy and officers (information available upon request)
  - c. The Borough faces big issues including a flawed Borough Local Plan, possibly expansion of Heathrow towards the Borough, Heathrow health issues (air pollution, over crowding, noise disturbance), Adult services demands from an ageing population
  - d. Economic challenges evidenced by the Council suggesting a large increase in Council tax, which according to the LGA Peer Review Group, *“In this financial climate it 11 can be difficult to ensure capital programmes in particular are delivered on time and we would encourage the council to consider carefully what measures it will put in place to mitigate against slippage. The council will also have to carefully plan for the provision of any future transformation costs that may be needed in services that are delivered through partnerships such as Optalis and Achieving for Children.”*
  - a. These large changes will affect
    - i. The ability of members to effectively scrutinize proposals and reports
    - ii. Increase responsibilities and risk incumbent on members and
    - iii. Deter residents from standing for election
6. Ward conflict
- a. When you combine fewer Councillors with community distinctiveness, you necessarily need to create wards that don't reflect community
  - b. This hamper effective representation and so democracy
  - c. This frustrate and thwarts localism
  - d. This further distances the people we are supposed to represent from the process of governance – a time bomb

### **Concerns about the underlying figures being provided by RBWM**

1. Given that electoral numbers are likely to materially unreliable until 2023, the exercise should be abandoned and revisited after 2019
2. The principle of electoral equality can only be achieved if the figures for resident, and voter numbers, are accurate. However, there are many problems with the probity of the figures and, also the possible out turn.
3. The Borough Local Plan, upon which much of the growth, of 14K properties is flawed in many aspects and facing serious challenge.
  - a. It is likely that it will not pass the Inspection
  - b. Given the thousands of comments from ordinary residents, which need organizing, this will not be presented to the Inspector until Q1 or Q2 in 2018 which will extend the timeline of implementation
  - c. It is possible that a final Local Plan, if amendments are requested, will not be implemented until 2023
  - d. This would suggest that reliable figures might not be available until then which would mean maps could not be re-considered until 2023

4. Missing planning applications and developments: there are many substantial developments, in my current ward, which seem not to have been included in the growth including
  - a. Teradyne flats
  - b. Squash Club retirement homes
  - c. Sandown House
  - d. It is likely that there are similar omissions in other areas in the Borough
5. Unequal and uncertain achievement of 6%: With massively unequal housing densities and land availability, applying a general 6% uplift is crude and likely to result in
  - a. Election inequality
  - b. Unsustainable casework pressures for Councillors say in Windsor and Maidenhead
  - c. These risks will be augmented by staffing issues at RBWM – see later
6. In conclusion, I would suggest that;
  - a. You delay the exercise until 2023
  - b. Stipulate that a more thorough set of research be conducted by RBWM

### **Electoral equality**

#### **1. Short term electoral inequalities**

- a. Whatever their accuracy, the 2017 and 2019 figures presented will be substantially different from 2023 which will result in electoral inequalities at least between 2019 and 2023
- b. These inequalities will be exacerbated if
  - i. Boundaries do not represent communities
  - ii. The actual development profile of these areas is materially different from the figures being presented by the Council
- c. However, this can be mitigated if the number of Councillors remains the same or differs little in Windsor
- d. To ensure equality, identity and effective local governance, I suggest that this exercise should be revisited from first principles after 2019

#### **2. Medium term electoral equality**

- a. If RBWM's figures are correct then, electoral equality could be achieved with 47 Members i.e. a voter to member level of 2,275
- b. With the designation of wards noted above (Dedworth; Clewer & St.Leonards) with a small allocation to Old Windsor (of Great Park facing gated estates) this would also allow for minimum variances for both 2019 and 2023

#### **3. Analysis of effects of 47 Members on Windsor & Old Windsor**

- a. A 47 member Borough is likely to result in only minor variances in a single ward; this could be easily corrected by moving the boundary by one street
- b. Analysis of effects of 47 Members on Windsor & Old Windsor

Period	2017 I.E. 2019					2023				
	DEDWORTH	CLEWER & ST. LEONARDS	WINDSOR TOWN CENTRE	OLD WINDSOR	Sub Totals	DEDWORTH	CLEWER & ST. LEONARDS	WINDSOR TOWN CENTRE	OLD WINDSOR	Sub Totals

Polling District	2015 Wards	2017	2013	2017					2013					
				All Saints	St. Andrews	WTC	OW	Sub Totals	All Saints	St. Andrews	WTC	OW	Sub Totals	
FA	Castle Without	1,119	1,246			1,119						1,246		
FB	Castle Without	2,053	2,176			2,053						2,176		
FC	Castle Without	2,114	2,241			2,114						2,241		
GA	Clewer East	1,847	1,958		1,847						1,958			
GB	Clewer East	2,074	2,198			2,074					2,198			
HA	Clewer North	464	492	464						492				
HB	Clewer North	2,243	2,378	2,243						2,378				
HC	Clewer North	2,247	2,518	2,247						2,518				
HD	Clewer North	900	954		900					954				
JA	Clewer South	470	498	470						498				
JB	Clewer South	1,664	1,764	1,664						1,764				
JC	Clewer South	1,632	1,730	1,632						1,730				
MA	Eton & Castle	1,201	1,273											
MB	Eton & Castle	217	281											
TA	Old Windsor	238	252					238					252	
TB	Old Windsor	3,640	3,894					3,640					3,894	
VA	Park	597	633		597					633				
VB	Park	1,195	1,267			598	597				634	633		
VC	Park	649	688		649					688				
VD	Park	1,532	1,624			1,532					1,624			
Total		108,893	118,838	8,720	3,993	9,490	4,475	26,678	9,380	4,233	10,119	4,779	28,511	
47 member figure				2275	2275	2275	2275	2275	2275	2275	2275	2275	2275	2275
Members				4	2	4	2	12	4	2	4	2	12	
Actual				2180	1997	2373	2238	2223	2345	2117	2530	2390	2376	
Variance				-4%	-12%	4%	-2%	-2%	3%	-7%	11%	5%	4%	

#### 4. Analysis of effects of 43 Members on Windsor & Old Windsor

- A 43 member Borough would create major variances and inequalities in most wards in Windsor which will negate the ***“interests and identities of local communities”*** and frustrate ***“effective and convenient local government”***
- Analysis of the effects of 43 Members on Windsor & Old Windsor

	2017 I.E. 2019					2023				
	DEDWORTH	CLEWER & ST. LEONARDS	WINDSOR TOWN CENTRE	OLD WINDSOR	Sub Totals	DEDWORTH	CLEWER & ST. LEONARDS	WINDSOR TOWN CENTRE	OLD WINDSOR	Sub Totals
	All Saints	St. Andrews	WTC	OW	Sub Totals	All Saints	St. Andrews	WTC	OW	Sub Totals
43 member figure	2764	2764	2764	2764	2764	2764	2764	2764	2764	2764
Members	3.0	1.0	3.0	2.0	10.0	3.0	2.0	4.0	2.0	11.0
Actual	2907	3993	3163	2238	2668	3127	2117	2530	2390	2592

Variance		5%	44%	14%	-19%	-3%	13%	-23%	-8%	-14%	-6%
----------	--	----	-----	-----	------	-----	-----	------	-----	------	-----

C.

### **Effective and convenient local government**

1. I have already discussed many issues related to “Effective and convenient local government” in the preceding paragraphs though, I have one further point.
2. The election of Councillors is sadly acutely sensitive to the national issues, rather than local issues, when all out local elections coincide with a General Election, as can be seen by the results of the 2017 elections
3. This results in the installation of Party Political candidates, often not from the ward or community, who do not engage with the community or represents their needs; I will happily provide evidence from a torrent of press reports locally over the last two years
4. To improve continuity of representation, and Effective and convenient local government, it might be beneficial to move from all out elections to elections by halves or thirds, as appropriate.

Feel free to contact me to discuss any of these matters at length.

Yours faithfully,




---

**Cllr. Wisdom Da Costa B. Sc, FCCA, AMCT, QTS**  
Independent Councillor for Clewer North, Windsor

### **Attachments**

1. *Dedworth.Org.Uk Map of Dedworth 1880*
2. *Dedworth.Org.Uk Map of Dedworth 1913*
3. *Dedworth.Org.Uk Map of Dedworth 1938*
4. *CofE Parish Boundaries*
5. *Comment from Wardens at All Saints’s Church, Dedworth*
6. *Extract from Wikipedia*
7. *Data from Pupil origination from Education Planning Officer, School Support Services - School Places*
8. *End Child Poverty map of Windsor*
9. *WAM CCG Catchment for Dedworth Medical centre*
10. *ONS 2011 Census DataShine Map on Deprivation*
11. *ONS 2011 Census DataShine Map on Fair Health*
12. *ONS 2011 Census DataShine Map on Good Health*
13. *ONS 2011 Census DataShine Map on Qualifications*
14. *ONS 2011 Census DataShine Map on Professionals*